

City of Flagler Beach

JOB TITLE: GROUNDSKEEPER

DEPARTMENT: Parks

SUMMARY: Under direct supervision, maintains grounds and turf, landscaping and athletic fields in City parks, public areas and beaches, repairs irrigation systems, and performs related duties as assigned.

ESSENTIAL FUNCTIONS: (Essential functions, as defined under the Americans with Disabilities Act, may include the following tasks, knowledge, skills and other characteristics. This list is ILLUSTRATIVE ONLY and is not a comprehensive listing of all functions and tasks performed by incumbents of this class.)

DUTIES AND RESPONSIBILITIES: (which are **not** in any hierarchical order)

1. Maintains turf, grounds and landscaping in City parks and public areas. Plants, prunes or removes trees. Aerates, fertilizes, mows, trims and edges grounds and turf areas. Applies pesticides and herbicides as directed.
2. Inspects parks for hazards and takes corrective action or reports to supervisor, pick-up trash and litter in parks, public areas and beaches.
3. Assembles and installs park benches and equipment.
4. Repairs and installs sprinkler heads and performs minor repair or assists with major irrigation system repairs.
5. Operates, maintains, utilizes and works with general, common and/or specialized tools, equipment, materials and/or supplies associated with groundskeeping including riding mowers, fly mowers, edgers, power blowers, weed eaters and chain saws.
6. Installs, removes, constructs, welds, paints, refurbishes and/or performs other tasks associated with the work/area assignment, e.g., fountains, pumps and lighting, etc.
7. May be assigned to operate dump truck or refuse collection equipment.
8. Checks fluid levels, cleans, greases and fuels equipment.
9. Performs heavy manual labor as required by work assignment including loading and unloading heavy materials.
10. Assists with preparation for special events.
11. Performs related duties as required and assigned.

KNOWLEDGE, SKILLS AND OTHER CHARACTERISTICS:

Knowledge of groundskeeping operations and occupational health and safety requirements, techniques and practices.

Knowledge of the proper maintenance and upkeep of groundskeeping tools.

Skill in performing heavy manual labor in an outdoor environment.

Skill in following oral and written instructions.

Skill in using common hand and power tools.

Ability to establish and maintain cooperative relationships with supervisors, coworkers and the general public.

PHYSICAL REQUIREMENTS AND WORK ENVIRONMENT: Work involves moderate to heavy work in all types of weather and exposure to hazardous chemicals, infectious disease and potential physical harm. There is frequent need to stand, stoop, walk, lift heavy objects (up to 80 pounds) and perform other similar actions during the course of the workday. The City of Flagler Beach promotes a drug/alcohol free work environment through the use of mandatory pre-employment, random and/or reasonable suspicion drug testing. This position will also require the use of City vehicles on City business. Individuals must be physically capable of operating vehicles safely, and have an acceptable driving record.

MINIMUM QUALIFICATIONS: High school diploma or equivalent and two (2) years of grounds maintenance experience or experience performing heavy manual labor in an outdoor environment. Possession of a valid State of Florida Driver's license. Possession of a valid State of Florida Class B Commercial driver's license may be required depending upon area of assignment.